



Give a Child a 
...it's where they belong!! *family*

**ANNUAL
REPORT
2016**

Seasons - Growing Through Change



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MESSAGE FROM THE CHAIRMAN

Dr. George Mnisi

We praise the Lord for another year of service God has given to GCF to serve in His Kingdom. This past year was not without challenges, but the Lord saw us through all of them. It was through the Lord's help that the local communities have continued to receive the services GCF offers without interruption. With God's providence, our normal programmes have been successfully run during the past year. Having said that, we also recognize and appreciate the role our partners, such as some SA Government Departments, other NGO's, Local and International Partners, continue to play in making the GCF dream come true.

As you are aware 2017 is GCF's 25th anniversary. We thank God for the work that He started in 1992 through His servants Basil and Monica Woodhouse. When POR was born, little did they or anyone realise what God was going to do with that new-born. The development that has happened from then till now speaks volumes of what God can do through His willing servants. The birth of GCF in 2002 and CYCC in 2010 bear testimony to God's special plans for the needy. The past twenty-five years has seen an increase in the number of children who are accommodated at this 'Place of the Needy', as well as the extension of these services to other parts of Africa. As a sign that this is God's plan, GCF went to these places by invitation.

As the Board of Trustees, we thank God for bringing to GCF the right calibre of staff (full time and part time volunteers) who have a heart for God's work. It is through the professional, qualified and willing staff that the work at GCF has been sustained for the past twenty-five years. We cannot forget to thank our supporters from Sweden, Holland, Scotland, South Africa and other parts of the world for the financial support that they continue to give to GCF. It is through these gifts of love that God's people are enabled to receive the services GCF renders. Without this sound financial backing and good quality staff, the celebration today would not have been possible. As the Board we also extend our gratitude to the whole of GCF staff under the able leadership of Monica Woodhouse for the job well done. We trust and pray that the Lord will continue to build His work at GCF until His return.

George Mnisi



Left to Right: Dr. George Mnisi (Chairman) Roger Jasson Musa Ngongo
Dudu Khowa Basil Woodhouse



MESSAGE FROM THE EXECUTIVE DIRECTOR

Monica Woodhouse

2016 was an eventful year . . . I think the most travelling that had been done by our organisation since its inception happened this year - it was also quite a difficult year, as the challenges of society takes its toll on Non-Government Organisations.

The challenges have been vast and varying, in the area of our communities, who are reeling desperately in the face of poverty, economic deprivation, despair and hopelessness when things can be debilitating, but our staff are champions in serving these communities - whether it is working with our beautiful families in strengthening their resolve to be better parents, support, listening ears, food & clothing assistance, or empowering people to take a stand against abuse, or encouraging children to "be safe at all times!!!" I am so proud of all involved with GCF; the staff, the volunteers, the Trustees, our stakeholders, financiers, all make a huge impact in whatever they do, in each field of their work! 2016 saw us spending much time in strategizing, discussing the future. GCF is really concerned about the social cohesion of our communities, the breakdown of the social fibre of our country, the broken families and structures around the families. These issues are not unsolvable, but need great input and attention from government and civil society, including non-government organisations, working together, holding each other in high regard, and committed to improving our communities together.



We thank God for His ongoing faithfulness, support and grace, in seeing us through yet another year - it is not something we take for granted. God is Faithful, and He is a Father to the Fatherless, He says He will never leave us nor forsake us, and He sticks closer than a brother. We have found Him to be true to His word.

Give a Child a Family has been serving the children and families in this community, provincially, nationally, and internationally, for 25 years, and we are proud to be part of the UGU District!!!



GIVE A CHILD A FAMILY

South Coast Herald, June 3, 2016



Prestigious award: Monica Woodhouse (far right) is congratulated by (from left) Lion Dennis Meyer, Lion Sam Podmore and Monica's husband, Basil Woodhouse.

Monica wins highest award

Local charity founder recognised for her humanitarian work.

SHONA AYLWARD
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MONICA Woodhouse, executive director of Give a Child a Family (GCF) in Margate, received the 2016 Lion's Multiple District 410 Citizen of the Year Award for her humanitarian works with vulnerable children and families.

In November 2015, Lion Sam Podmore of Ramsgate Lions Club nominated Mrs Woodhouse, founder of a local children's charity, for the award and, after much due diligence, assessment and selection by the district committee, she was selected as the winner.

Joe Preston, chairman of the Lions Clubs International Foundation (LCIF) board of trustees, congratulated Mrs Woodhouse on being awarded a 'Melvin Jones Fellowship', which is named after the founder of the Lions Clubs International, Melvin Jones. The 'Fellowship' is the highest honour and represents humanitarian qualities such as generosity, compassion and concern for the less fortunate.

"It is largely due to the growth of the fellowship programme that LCIF has been able to meet humanitarian need in the community around the

world," said Mr Preston.

Mrs Woodhouse started her humanitarian work in Port Shepstone in the early '90s by helping women and children who had been abused in domestic violence in the home.

During the last 25 years she has helped over 80,000 children who have been abandoned, neglected, abused - physically, emotionally and sexually - through holistic programmes, such as healthcare, education, early childhood development, therapy and counselling and nutrition.

GCF was established in 1992 and, during the last 24 years, has developed and implemented a child protection model. A large percentage of children placed at GCF have been neglected, abandoned or removed from their parents due to poverty. During this period, Mrs Woodhouse has built GCF into an organisation that now works across South Africa and in 10 African countries, all with one goal in mind - placing children in secure families.

To date, Mrs Woodhouse's work at GCF, has helped many vulnerable and orphaned children, many of whom are affected by HIV/Aids in some of the poorest and hardest hit provinces in South Africa. She also works with the community, including over 400 families per year, to ensure family strengthening and to prevent the breakdown of families at risk.

To help Mrs Woodhouse continue her work with the vulnerable you can make a donation on the website www.gcf.org.za or contact her at 039 317 2761.

CHILD PROTECTION SERVICES *Lydia Gordon*

THE OBJECTIVE OF THIS SERVICE IS TO REACH COMMUNITIES IN THE UGU DISTRICT THROUGH PREVENTION AND EARLY INTERVENTION PROGRAMMES, FAMILY BASED CARE SERVICES AND FOSTER CARE

GCF Child Protection Services strives to give effect to the realisation of the United Nations Convention on the Rights of Children, the Children's Act 38 of 2005, the South African Constitution and the African Charter on the Rights and Welfare of the Child.

This department is headed up by Lydia Gordon, the Director of Child Protection Services.

Our dedicated and committed Social Services Professionals within the Child Protection Department were:

Left to Right: Hazel Gigaba *Manager* Lydia Gordon *Director* Monica Nomlala *Social Auxiliary Worker* Anna- Karin Öhrnstedt *Social Worker*



FOSTER CARE

The long waiting period, is the result of delay in the issue of children's unabridged birth certificates as well as Form 29, which is a statutory document of the National Child Protection Register.

GCF FOSTER PARENTS

We have many wonderful, faithful and dedicated foster parents who willingly accept children into their homes and their hearts. The current foster parents who have children have been placed into support groups - there are currently six support groups for foster parents in the areas of Gamalakhe, Murchison, Izingolweni, Celebane and Kwanzimakwe, who receive GCF facilitation services each month. Ongoing support is provided to foster families as they are placed within support groups. During 2016 we had 49 participating foster parents, in six support groups.

Every year since 2002, we have arranged a Foster Care Forum, where the families are able to connect, learn, encourage and meet to discuss and dialogue around current issues. Cyber Safety was the theme of our Annual Foster Care Forum in

THE FOSTER CARE DATABASE

Unrelated foster parents were maintained during 2016 - ready to be-matched with children	29
Screenings were in progress, throughout the year	20
New foster parents were trained	7
Approved foster parents were put on the database ready to take children from the UGU district	8
Parents left the database voluntarily for various reasons e.g. age and long waiting period	6
Children placed for Holiday Placements - these often lead to fostering more permanently	15
Request letters for placement	8
Children placed	4

July 2016, where 255 children and adults participated. The children and youth, together with their foster parents, were able to identify some of the dangers that they needed to be aware of. Everybody enjoyed a meal together and the families took home a gift of board games and toys.

ANNUAL FOSTER CARE FORUM



Every year since 2002, we have arranged a Foster Care Forum, where the families are able to connect, learn, encourage and meet to discuss and dialogue around current issues.

Cyber Safety was the theme of our Annual Foster Care Forum in July 2016, where 255 children and adults participated. The children and youth, together with their foster parents, were able to identify some of the dangers that they needed to be aware of. Everybody enjoyed a meal together and the families took home a gift of board games and toys.

Khumbul' Ekhaya

"This is like Khumbul' ekhaya" (TV Show about finding ones family) said the neighbour woman, who stood by observing what was happening.

"Maybe a little" I thought, "but this is not taking the route I had hoped".

It was obviously not a TV show, where lost relatives are found and reunification is a fact. Nevertheless, we had made sure that the boy, who had spoken to his foster mother for such a long time about his own roots, could finally meet his biological mother.

We had met with the mother before and were aware that she is not the most emotional person, but I had hoped that she would at least have shown a little joy to see her son after so many years apart. No tears, laughter or big hugs. Hardly a smile. It was the other women standing around the mother, outside the old house, who kept the conversation going. They knew who the boy was and his story. It was the other women who disclosed that the boy looks exactly like his father, who no longer lived there. They whispered to the biological mother and said "At least he knows where his true belonging is now. He knows his true home, where he feels safe and is loved for who he is."

She quickly disappeared and returned with a R10 note for the boy.

The strongest supporter during this interaction was the boy's foster mother, who had come with her foster son, so she could meet the biological mother of the son she was raising and loving in her own family. She did her best to talk to the biological mother to try and find information about



the child's background. The boy was shy and stood there, mostly observing and smiling at times. When the neighbour women left, we thought that maybe the mother would open up more, but still this did not happen.

The boy did get to fulfil his wish of meeting his biological mother and he now has a picture of the woman who gave him physical life. He now knows where he came from and the area he once lived during his first moments on earth. It is also a memory he shares now with his beloved foster mother.

No the meeting did not turn out as he had dreamt it would, but "our" foster parents work miracles in broken children's lives. They see them as their own children and they continue to do all they can to ensure the children's lives are as good, loved and secure – *our foster parents are heroes.*

PROTECTIVE BEHAVIOUR FOR FOSTER PARENTS AND THEIR CHILDREN

Throughout the year the parents were exposed to Protective Behaviour. It is a programme which focuses on social and emotional skills as well as personal safety. The parents were able to talk about it at the support groups and the children were gathered during the school holidays to discuss this very important subject of protecting yourself.



CHILD PROTECTION HELP DESK

For all the years we have been registered, GCF has been a “go to” organisation on various matters, where we have been the conduit for either unresolved issues between families, or deep challenges and concerns surrounding children’s lives. As a Child Protection Organisation, it was decided that we would set up a mobile HELP DESK for services to the community and/or referrals to the right person/place. The help desk has received reports of gender based violence, child abuse and extreme poverty and neglect, where immediate help had to be rendered to ensure survival. Bearing in mind, the staff compliment had not increased during the year, it was challenging to deal, as we did, with 70 cases, where we provided care, support, food and baby packs. As an organisation, it is important that we serve the community with enthusiasm and excellence.

PROMOTE AND ADVOCATE FOR CHILD PROTECTION IN THE COMMUNITY – PROTECTIVE BEHAVIOUR

There is no doubt that Protective Behaviours Training changes the lives of adults and children in how they view their own personal safety, assert the right to feel safe at all times, listen to what their body is telling them – whether they are safe or unsafe – and follow up by taking action on their own, or seek the help of people within their network.

- ◆ 21 schools and crèches were visited in the UGU district
- ◆ 3696 children were reached with the messages of:

- WE ALL HAVE THE RIGHT TO FEEL AT ALL TIMES - LINKED TO UNDERSTANDING EMOTIONS
- THE LANGUAGE OF SAFETY
- EARLY WARNING SIGNS
- SAFETY NETWORKS - WE CAN TALK TO SOMEONE ABOUT ANYTHING NO MATTER WHAT . . .
- ASSERTIVENESS - LEARNING TO SAY NO - GO - TELL
- NETWORK REVIEW - NETWORKS & PERSISTENCE EXPECTATION
- PRIVATE BODY PARTS, SAFE AND UNSAFE TOUCHES

BENEFICIARIES' COMMENTS

"I learned that children need to talk about feelings, the importance of children knowing the correct name of body parts.

"That it's a good thing to tell children about abuse, and there are different ways of doing so."

"That's important to do something in an early stage for children so we can prevent that they're unsafe. It was also good to be reminded of that "a safe place is an experience" and that how you look at yourself affects others."

"It's important to talk with the children about Protective Behaviours, otherwise they maybe will not know about being safe."

PROTECTIVE BEHAVIOUR TRAINING IMPACT	Participants
Teen Safety Workshop	25
Foster Family Care Forum	300
GCF Staff	25
2 Mozambique Schools	60
GCF Children	20
GCF Foster Care Support & Cluster Groups	41
GCF Family Strengthening Support Groups	18
School Holiday Programme	293
21 Schools	3 696
TOTAL REACH	4 478

Child Protection is Everybody's Business!



TRAINING AND WORKSHOPS RENDERED BY THE CHILD PROTECTION STAFF

As an organisation, we believe in Capacity Building and sharing our skills and knowledge with others, which we make ourselves available to do, whenever needed. The following workshops and courses were held and attendance numbers are as per the table above:

- Protective Behaviours Teenagers Personal Safety Workshop
- Child Protection Children's Day at The Mercury Hibberdene Children's Holiday Home - Intersectional Stakeholders (ORC)
- DSD Capacity Development Workshop on Child Protection
- UGU Major Child Ambassador Programme: Office of the Rights of the Child - Rights of the Child District Forum
- UGU District - Take a Girl Child Mentorship Programme - Rights of the Child District Forum
- Government Capacity Building Support Programmes - Contracted by Re a Aga Foundation
- IFPP Conference: Mozambique - Lydia Gordon - Matola 35, Maputo 25
- Protective Behaviours PB Workshop - Lydia Gordon
- Sexual Offences Inter Sectorial Training: Thuthuzela Care Centre - attended by Monica Nomlala

NETWORKING AND TRAINING EVENTS ATTENDED

Ongoing Continuing Professional Development (CPD) training remains an important part of the development of our Social Services Professionals – including training needed for personal development and safety.

- Child Protection Summit: DSD National Workshop
- Child Line: Online Abuse and Exploitation of Children – presented by Childline SA
- Children's Act Training: Le'Shika Training – Crystal Theron
- Hazard Identification Training (HIRA): Jan Oosthuizen – GCF
- Conflict Management Training: Fast Track Management



SOCIAL WORK SERVICES

The role of the Social Worker is important to GCF, we realise that an organisation such as ours cannot function without them.

From answering questions about "When am I going home?" to "Why is my mommy not visiting me?"

Our Vision 'Children in SECURE families', means that we work intensively hard at getting the children back to their families. Visits to their biological families or introduction of the child going to their new foster families, remains key as the unknown can be daunting, and family preparation assists with the transition. Student Placements provide the students with a learning opportunity to develop professional insight, skills and experience that will assist their future employment.

During 2016 we had:

- ◆ 8 Social Work Placements
- ◆ 1 Social Auxiliary Work Student
- ◆ 4 International Social Work Students

Comments of the Students of what they felt they benefitted from being at GCF

STUDENT: "At GCF you don't feel like a student, you are treated as an equal Social Service Professional which prepares you well for the permanent work environment"

STUDENT LECTURER: "I am impressed by the work the students are doing, and the work you and your organization are doing to promote learning. It is my impression that the students are very, very satisfied staying with you. I am also very pleased to see that you treat them individually. Also, it is very rewarding reading their own reflections upon their learning-process. Reflection is a core value in our work; I think the students really learn to practice this through the way the placement is organized".



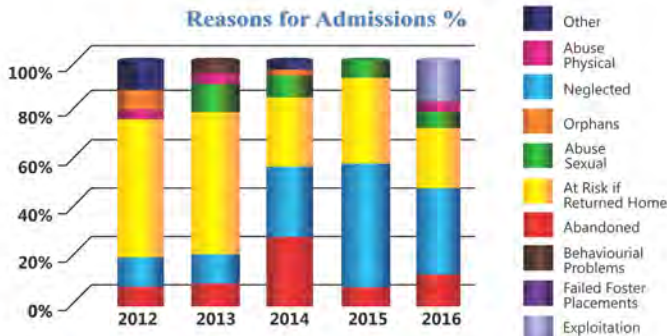
SOCIAL WORKERS FORUMS

Four Social Work Forums were held throughout the year, with an average of 40- 50 Social Service Professionals attending from all spheres of UGU's services. It was a time of connecting with one another on a professional level, which is an important aspect of these forums. More than that, it offered a time of fun, relaxation and a short time to temporarily forget about the troubles; to just let the hair down and kick the shoes off! Social Work Forums started as a result of the stress that Social Workers experience, thus just allowing them time to meet and even discuss relevant matters and experience joint learning.



TEMPORARY SAFE CARE (TSC) *Glenda Emmerson*

THE OBJECTIVE IS TO PROVIDE HOLISTIC TEMPORARY SAFE CARE INCLUDING REUNIFICATION SERVICES FOR CHILDREN
AWAITING PLACEMENT WITHIN A SECURE FAMILY,
TO RESCUE, RESTORE AND REINTEGRATE CHILDREN



CHILD CARE

Providing quality holistic care to the children in our centre is of utmost importance. All children are vulnerable but not all at risk, so the ones who do arrive at our doorstep are the 'at risk' group. All children are in need of love, acceptance and adequate care. The children who come to TSC live in a safe and secure environment and the Childcare workers work in the life space of each child on a daily basis, providing each little person with what he/she needs.

Although our programmes incorporate groups of children, it is very important that we also give attention to children's individual needs. Each child has an Individual Development Plan (IDP) and a Care Plan and these are reviewed regularly to ensure that the child does not stay with us longer than is necessary. During 2016 we cared for 134 children.

In 2016, we accepted a few teenagers as part of sibling groups, because at GCF we do not split the siblings. Many of these children come from traumatized backgrounds and are in need of love and acceptance, patience and perseverance as we work with them.

PROGRAMMES AND ACTIVITIES FOR CHILDREN

Outings were enjoyed to Fiddlewood farm, the beach, River Valley Farm, and the Crocodile farm, as well as a trip to the movies at Shelly Centre – these were some of the many activities children were exposed to. The IBV VIP Day in Durban is a big event where children from all over KZN are invited and spoilt for the day, which they thoroughly enjoyed. Our children also took part in the Holiday Bible Club at Gates of Praise

Church during the July holidays, and continue to attend Children's Church every Sunday, where they are able to learn a great deal, as well as having the opportunity to interact with other children in the community. Thank you to Gates of Praise for hosting the children so well.

A big thank you to Erin and her friends for their monthly birthday parties and presents for the children born in that specific month. This is such a lovely time for celebration and a blessing to them.

We also want to thank Aunty Barbara and Uncle Jimmy for faithfully teaching our children about the Good News of Jesus Christ every Wednesday afternoon, and finishing off the year with a beautifully presented nativity play featuring the children. We love to hear the shrieks of laughter at the office desk when their visits occur.

Throughout the year, and especially towards Christmas, various churches, organizations and private groups of people brought donations for the children and spent some quality time with them. *A BIG thank you to all involved.*





CHILDREN'S RESIDENTIAL FORUMS

Children's voices should be heard, and we ensure that there is opportunity for that.

"All children have the right to speak and for their voices to be heard."

Children's Forum is a venue for the children to discuss various topics of interest. Some of the many topics covered are children's rights and responsibilities, respect, joy, generosity, and dealing with peer pressure. They are also able to choose to speak about the things they feel are important. 22 group sessions took place with 128 children at the centre.

CHILD CARE WORKERS

We have 28 Childcare workers who care for the children 24/7/365. We have an on call service where children can be brought to the centre during the night. These Childcare workers work a double shift for one week so that they can be home with their families for the alternate week. We have chosen to do this at a cost to ourselves, because we believe in family life, and as much as we need the Childcare workers at GCF, we are mindful that they are needed at home too. So we are really grateful to funders like Läkarmissionen who support the salaries of our Childcare workers. Without them, we would not be able to give the high standard of care that we do give to our children.



Wherever possible, we like to develop the staff including the Childcare workers, by helping to empower them in certain skills that are identified, such as typing, computer and driving skills. All have received training in various aspects of Occupational Health and Safety. They also had a fabulous fun teambuilding day at the end of the year, which involved a tasty meal at Wimpy, which was very enjoyable.

2016 was a tough year, financially, physically, emotionally, as we faced many challenges together, but with good teamwork and the Grace of God we prevailed and pulled through the tough times.

We are so thankful to God for helping us and shaping us through the difficult times, making us better people if we respond to those times in a good positive attitude.

RESIDENTIAL SOCIAL WORK & THERAPY

Throughout 2016, this department applied itself to the task of building resilience back into traumatized children, who have suffered neglect, abuse (physical, emotional and sexual), abandonment and trauma. By using various forms of therapy, from group, to play, to individual therapy, we are able to break through the deep seated pain and fear in the children. This often allows the hurt to surface in "strange" ways and behaviour, but it is something we have come to understand and help the children deal with. These times of therapy allow the children to respond and start the healing process, and ultimately we want to build resilience into each and every one of them, so that when they leave they can handle most situations better, if they are old enough to remember. When there's been

loss or death, or in preparation for a death in the family, the child can make a memory box, which is an 8 week process of dealing with the memory of a loved one and it is a very special mechanism of coping with the loss.

The subjects covered are many and various, including emotions, anger management, behaviour management, bereavement, sexual abuse, life skills, book about me, preparation for community life as part of reunification, and foster care preparation.



CONNECTING WITH FAMILIES

At GCF we believe in keeping the children connected to their families wherever this is possible and allowed. Our residential Social Worker plays a vital role in keeping the children in touch with their families, so they do not feel even more isolated or abandoned. Even just a supervised telephone call to a parent/family can soothe a child's mind. The Social Worker's role and support helps both the child and family to reach a better understanding of the circumstances, and to move forward to a successful reunification, when possible.

EDUCATION & EARLY CHILDHOOD DEVELOPMENT (ECD)

NURSERY - CHILD DEVELOPMENT



"CHILDRENS RESEARCH IS PLAY" – children must play, play, play – that is our motto in the nursery! The more fun they have, the more they learn. 31 babies and toddlers were able to do the BrainBoosters programme.

The nursery programme for the babies and toddlers consists of a daily routine between 9h00 and 11h00, incorporating different activities targeting all the developmental areas. Childcare workers receive training so that they understand the importance of play and what activity develops which area:

- music, song and dance - cognitive, gross and fine motor, speech, language and emotional skills
- building blocks - fine motor, cognitive, speech & language
- colours and shapes - cognitive, speech & language
- story time and actions - cognitive, speech & language, motor skills
- riding bikes and ball play - gross motor skills, speech & language, emotional & social skills

Although the focus of an activity might be on gross motor skills, many of the other developmental areas can be included, which are cognitive. Social skills, fine motor skills, vestibular and proprioceptive senses and even life skills are learned through normal play activities.

We often take for granted that children learn these things as they go along. To some degree this is true, when children grow up in a home and with a family, to make sure they are well taken care of and loved. Unfortunately, most of the children in residential care have had a rough start to life and these very basic concepts were not part of their upbringing. Children come to us malnourished, neglected and scared, and sometimes have no idea what it is to play. Through lots of love and attention, slowly but surely a whole new world opens up to them and they can proudly say *'watch me grow'!*

PRE-SCHOOL - EARLY CHILDHOOD DEVELOPMENT (ECD)

13 children (aged three to six) attended our onsite ECD crèche, where the foundation blocks of Early Childhood Development are implemented to prepare them for school readiness. Throughout the year, the children concentrate on learning: colours, numbers, shapes, my body, animals and fruit and vegetables. By the second quarter, most of the children had done well according to their progress report, but it was felt that a few children still needed more support with school work and plans were put in place to provide additional support to their development.



All the staff were able to attend the prize giving and the Grade R Graduation for 2016. It has been a good year and the children developed well under the guidance of Thembi and Nkazimulo. Two children will proceed to Grade 1, in a community school and three children were promoted to Grade R in 2017.



PRIMARY SCHOOLS



We are fortunate that we can send our children to various community schools in the area.

Margate Primary
Hibiscus Primary in Margate
Lorraine's School in Margate

Sthembinkosi Primary in Gamalakhe
Suid-Natal Primer in Port Shepstone

Before sending children to school, they are assessed to determine the grade in which they belong. Often children are not coping in the grade they are currently in. Unfortunately, some schools tend to pass children into the next grade regardless of their level of ability. Sometimes children are not ready to go back to the community schools, or they are too old to fit into the lower grade where they will be able to cope. We have come to know the importance of having a good Remedial and Developmental Skills programme for such children. Currently we are incorporating these children in our internal school programme, and we are working on establishing a proper Remedial and Developmental Skills programme as soon as possible.



Remedial work is an ongoing activity which was conducted with two children who were not coping at mainstream schools. They needed assistance with reading and writing. Ntombi Qoyi did marvellous work with these children, where they blossomed and developed. We are seeing more and more that the children are not always up to the standard required at mainstream schools as they are troubled by trauma, and lack of understanding at the schools makes this challenging. Some children, although they do cope reasonably well at the community school, still receive remedial input in the afternoons in areas where they struggle.

The children also benefited from the weekly Protective Behaviour sessions.

We have a lovely media centre where the children can do their homework and projects with the help of their Childcare workers and International volunteers. They also participate in an after school programme which includes physical exercise, such as soccer, indoor hockey and running. The children participated in a soccer match against Rehoboth, which was most enjoyable.



HEALTHCARE



All the children receive a healthy, nutritious diet while some are provided with specific foods according to their dietary, medical, age related, and special needs.

Together with the basic needs, the children then also receive individual interventions according to their specific developmental plan which may include health and special needs intervention.

Christa Nightingale, an Oral Hygienist, continued her services to resident children bi-annually. We are also very grateful for community doctors namely Dr Paraze (GP), Dr Ramouthar (Pediatrician), Dr Mbalo (Pediatrician) and Dr Booyens (Radiology), as well as Margate Netcare Hospital Casualty and Pharmacy for their continued support when needed, and their ongoing care and assistance to the children, which is heart-warming.

We have a good working relationship with our local clinics – Margate, Shelly Beach and Gamalakhe Clinic, as well as our local hospitals – Murchison and Port Shepstone Hospital.

Thank you to each and every donor who makes it possible for us to go the extra mile in getting children adequate health care. Often children are in need of more than what the government clinics or hospitals can provide, e.g. a better quality medication or special needs equipment, and it is because of YOU that we can offer this to the children in our care

HEALTH INTERVENTIONS	NO
Ozone and OT Therapy sessions	562
TB Treatment	2
Dental Interventions	122
Hospitalization	7
Staff Interventions	72
Children with Chronic Illnesses	10
Immunization, Vitamin A and Deworming	98

HEALTH INTERVENTIONS	NO
Health Assessments	34
Internal Interventions	544
External Interventions	506
HIV Testing	52
HIV Positive	7
ARVT	7

SPECIAL NEEDS

Children with disabilities and developmental delays continue to benefit from physiotherapy, occupational, speech and developmental therapy. Port Shepstone Hospital provide us with physiotherapy, occupational and speech therapy on a monthly basis for relevant children, while Kim Nell follows up with developmental therapy and a continuance of the above mentioned therapies bi-weekly.

Childcare workers are also trained to work with special needs children in order for the therapies to continue on a daily basis. It is very important for the children with special needs to fully participate in all recreational and fun activities with normally-abled children, as far as is possible for them. It however remains a challenge to find foster families for children with disabilities.

9 children received physiotherapy, developmental, occupational, speech and ozone therapy.



DEVELOPMENT DIVISION *Steven Wetton and Nomvuyi Sukantaka*

LOCAL DEVELOPMENT

THE OBJECTIVE IS TO REACH COMMUNITIES IN THE UGU DISTRICT THROUGH PREVENTION, EARLY INTERVENTION PROGRAMMES, AND FAMILY STRENGTHENING PROGRAMMES

The growth of this department has been phenomenal, maybe not as economically viable as we had anticipated, but the linking, learning and working with the communities has been a wonderful breakthrough, as has been the growth of social cohesion and relationships in the community. The trust levels have increased, meeting with traditional leaders, community members, hearing their struggles, and learning so much from our dialogues and court processes; it is a great privilege for us to be a part of these communities. There is still so much to do in the development division. The dream keeps growing – but we are happy to contain it for now – but watch this space!

FAMILY STRENGTHENING PROGRAMMES

Our family strengthening parents who had been through two years of Parenting Skills, Coping with Death and Trauma, and Healthy Living training, and in support groups, were such examples of courage and tenacity as some of them really took their roles as Child Watch Committees seriously. **THEY KEPT ONE EYE ON THE CHILD AND ONE EYE ON THE COMMUNITY.** They were often the first to attend to a screaming woman or child in the community and they would stop the fighting before the police even arrived there. They are courageous people and understand that child protection is everyone's business. We had 310 families in 23 groups, who would continue meeting in their groups on a monthly basis. Some of the parents had been so empowered, they were able to get work to provide for their families. Others continued working in their gardens. The support groups took on the Protective Behaviour programme for the year and that message was massaged into their systems very well.

GCF really desires to saturate the UGU area with Child Protection services, whether it be in the homes, schools, traditional courts, municipality, churches, hospitals, businesses – with the wish that our UGU district can be safe at all times.

Our regret of this year was that we were not able to fund this incredibly important and vital part of our programme as there was no funding. The big international funders are in control of a lot of the material and finance for some similar type programmes, but the trend for big funders is usually a number chasing game and instead of going deep, it's just going wide. In other words, the programmes are funded for 6 months to a year, with a high volume of beneficiaries and the value of what could be really good, gets lost in the rush. GCF prefers to work deep and with quality, ensuring that the people who are developed actually can stand on their own after two to four years. We also want to see Africa thriving, who taking back their "families" with regard to empowering family relationships and strong values, which need to be restored. The African Renaissance is the concept that African people and nations will overcome their current challenges and achieve cultural, scientific, and economic renewal. Somehow it is difficult to convince funders that preventative work is really important to build the social fibre of our communities. This challenges us, in a learning way and helps us package our programmes so that they may be more appealing to funders.

Our Community workers took part in events, and regular meetings such as:

- The 16 Days of Activism against Woman and Children Living with Disabilities.
- An organized activism march against child and substance abuse from Celebane.
- War rooms across all the different communities where we rendered our services.
- A march organised by our support groups who wanted to take a stand against rape and abuse – they had had enough – this march started in Nyandezulu going to Betania, where a memorandum was handed over to the Mayor about the concerns of the community as far as safety was concerned.
- Family meetings and circles of protection assisting families and children in communication and good relationships
- Protective Behaviour workshops and local events within the municipality were conducted.
- Child Protection Day at Margate Clinic, Murchison and Izingolweni.



Facilitating Protective Behaviours Training with Child Care & Community Workers
By **NOZUKO MTATAMBI** GCF Facilitator

SOCIAL JUSTICE - LOCAL

True Child Protection is not complete without touching faith based organisations and churches, due to the lack of understanding of children's rights in a church environment - it is an important aspect to highlight. But to do this in a non-threatening way, required some thinking and trusting God to promote the thoughts and ideas. We believe that we have been able to develop a tool for promoting child protection policies for churches, and encouraging boards, elders/leaders to create a position for a Children's Protection Champion.

This programme was run at the Potter's House Church in Marburg where 28 leaders met to understand the importance of ensuring that children feel safe at all times, even in a church environment. It was a great time of interaction and learning. This programme will be pursued more fervently in the future, as funding is sourced.

We usually say people don't know what they don't know and it feels a little like this in this sphere, that churches don't realize that all their boards and leaders need to participate in this programme.

PROVINCIAL DEVELOPMENT

We signed a Memorandum of Understanding (MOU) with Ashely Theron Consulting which gave us an opportunity to conduct the Government Capacity Building Support (GCBS) workshops in two provinces: KZN and Eastern Cape. These workshops trained government Social Workers and other NGO's.

GCBS Workshops

- Case Management & Business Process (Children in Alternative Care)
- The Importance of Self-care, Statutory Obligations as outlined in the Children's Act (No. 38 of 2005)
- Direct Approaches to working with children Supportive services to children and families regarding HIV counselling



Some of the challenges we experienced, were the distances between the training venues and the hotels in the Eastern Cape area. Once we had to postpone the training due to the strike in the local service office and sometimes trainings had to be cut short because Social Workers were under time restriction, or arrived late due to departmental vehicle policy. These training sessions were conducted in Margate and Durban in KZN, and Umtata, Ngqeleni, Lusikisiki, Port St John's and Tsolo in the Eastern Cape.

203 Social Workers were trained both from Government and the NGO sector. This training was conducted between April and June 2016.

During 2015, GCF trained 120 organizations in Good Governance, Financial Management, Conflict Management and Resource Development, as well as training over 360 Social Workers in Foster Care, all over KZN. There was the prospect of further training with the NDA, when things suddenly changed between different government departments and we were left without the contract we had hoped for, of about R3 million. This was a huge blow to our projected finances for 2016, but we trust that these matters will be ironed out and that the needed services of Capacity Building of Non- Government Organisations and family Foster Care training will come back onto the agenda for continuing the wonderful work being done in the communities. People do not lack passion, but lack professionalism.

CONSULTANCY TRAINING
By **NOZUKO MTATAMBI** and **NOMVUYI SUKANTAKA** for
FAMILY STRENGTHENING

275 groups with 324 participants - Kwazulu-Natal
1 group with 40 participants - Eastern Cape
5 Groups with 194 participants Gauteng
1518 Families were impacted in this training



GCBS Workshops in Umtata, Eastern Cape - Nonvuyi facilitating

NATIONAL DEVELOPMENT

DE-INSTITUTIONALISATION (DI)

The definition of DI is the release of persons (children), from long term institutional care with the intention of providing treatment and support through community resources. Children's homes are not for children - families are for children. From the outset we were adamant that children should not grow up in institutions and so fought tooth and nail to keep the temporary safe care facility rather than becoming a children's home, which the Department thought was preferable. With this in mind, we were so excited when approached by Hope and Homes for Children, to partner with them in this process of doing a pilot project as partners in DI.

Towards the end of 2016, we signed an MOU with Hope and Homes for Children UK and this agreement has now enabled us to embark on a pilot project for the deinstitutionalisation of child care systems in the Gauteng province, working also with national DSD. This is a very exciting initiative and more will be reported as the programme builds momentum in 2017.

AFRICA

Africa has been calling for a long time - an African proverb says "if you want to go fast go alone, but if you want to go far, go together!" Very little happens fast in Africa, as we all need to go together, but we trust that the going together will make the experience deeper and better. So far we have worked in 12 countries in the areas of Family Based Care, Foster Care, Assessment of Prospective Foster Parent, Protective Behaviour, Social Justice, Deinstitutionalisation and Temporary Safe Care. These countries are: Burundi, Central African Republic, Ethiopia, Kenya, Mozambique, Namibia, Rwanda, South Africa, Swaziland, Tanzania, Uganda and Zambia.

Countries we have worked in to date...

Burundi, Central African Republic, Ethiopia, Kenya, Mozambique, Namibia, Rwanda,
South Africa, Swaziland, Tanzania, Uganda and Zambia



INTERACT AFRICA - SOCIAL JUSTICE

The programme was created to ensure that children will be taken seriously, and to create safe spaces for children. The notable success for the year was the roll out of our Social Justice Programme and this is certainly a programme for the future with much potential to create big change!



Left
Leaving the Central African Republic after training on 4 seater plane to Cameroon (Steven, Anneli from Interact and Monica)

Social Justice Training:
6 African Countries Participating
111 Participants
9 Child Protection Officers
835 066 Reach of Children that are influenced by these leaders

Below
Anatonia translating into Swahili while Training Social Justice in North Western Tanzania

This year we took the programme to various church boards in 6 African countries, where we worked with board members over several days, providing them ultimately with a draft Child Protection Policy. In each of the 9 cases, at board level, the portfolio of Child Protection Officer was created; a post which would ensure that, together with the other board members, the contents of the Child Protection Policy could be worked with, incorporated into the church statutes and duly ratified. This has been a significant step in capacitating churches with regard to child protection. The work was done mainly by Steven and Monica from GCF but in partnership with Interact Africa, who arranged the finance and logistics for the training.



MOZAMBIQUE

PARTNERSHIP CONTRACT AGREEMENT - GOVERNMENT AND UNICEF

In 2016, a three year contract with UNICEF and the Government of Mozambique was in its mid-term, and due to end in 2017. The results thus far were pleasing.

We had really good feedback from the various trainings, conducted by Nozuko and Veronica for the staff and management of the Children Infanciao (CCI) - but they needed lots of input and we drew from the assessment document that had been done initially. The standard operating procedure manual that GCF developed was translated into Portuguese and they were so delighted to have a copy of this for temporary safe care.

MOZAMBIQUE - PROTECTIVE BEHAVIOUR



Our 'travel' year got off to a quick start, with our first trip to Mozambique in February. As the year progressed, we were blessed with good travels and we made several valuable connections with potential partners. We were able to participate in the development of Protective Behaviours South Africa, and we also continued with development and capacity

KENYA OFFICE

Looking ahead, we are continuing to develop and expand the Social Justice programme with the return of Grace Mwangi, GCF Country Manager Kenya in early 2017, and we plan to grasp the opportunities in Kenya and surrounding countries. Grace obtained her Master's Degree in Child Development from Haifa University at the end of 2016. She returned to Kenya after her studies, and resumed her advocacy and networking. Work at Pumwani Maternity Hospital continued for the year, and all enjoyed the family celebration, to celebrate the lives of families who have been in support groups during the year. 1,320 mothers and families were reached during the year.



Grace Mwangi

2016 Summary Report

GCF-Kenya Office.

My experience in the University of Haifa has had a great impact in my life and work. I have made changes in my attitude to research, approach to interventions and regular work. I am really excited about the new opening in working with teen mums. I have captured a few highlights below;

Research work

I have already received permission from the government to do Final project research in all the counties in my country: Examining Family Care versus Institutional care in Kenya: Implications for Children's Emotional adjustment, Socio-emotional development and Cognitive development.

Adoption Institutions Network - Buckner Annual Parents Event, November 5th 2016

Networking with other organizations, one of them is Buckner adoption agency. This culminated with their annual adoptive parent's event with parents and their children from all over Kenya. Around 60 parents were present. The event included group counseling, inspirational testimonies and eating together. The children had fun playing in the bouncing castle and swimming. In the meeting the participants handled the role of play in parenting and were also enlightened about the plight of older boy child in the institution since more girls get adopted than boys, and younger boys than older ones.

Family Strengthening - Pumwani Maternity Hospital

After close a year in University of Haifa I resumed my Parenting training program with the mothers in Pumwani Maternity hospital. This culminated in the annual family celebration day. 133 participants attended, 68 of them children. This was the fourth family event since the inception of the program in 2013. The meeting was attended by new participants and veterans who have been there from 2013. Including two widows, who recently lost their husbands and received support from the group.

Through weekly sessions that are done twice a week, we have interacted with over 3000 thousand mothers this year. Noted gaps; There is still need for home visits especially for those cases that are very needy.

Concept Development

In endeavor to take the GCF Model to the next level of influence, in the month of November I and Faith developed a concept/model - GCF Social Justice Programme through local institutions in the community. Faith has directly worked with local and community based institutions for a couple of years and especially the church in the area of Strategic Planning, organization development and performance management.



New Openings

Working with Teen Mums

End of October I connected with an organization reaching to Teen Mothers, I meet with them weekly and I have observed encouraging changes in both attitude and interaction. Maggie (one of the teen mothers), writing about her son Kevin "I don't want him to grow and brought up the same way I was. I see him in a family of dad, mum and other siblings. Above all things I will raise him as God fearing child. Three years to come I want him to be in school like other children. I see a great doctor in Kenya, driving his own car".

Another mother writing bout her daughter "she is beautiful, clever and will be a woman of worth in the society. She will rise to prominence which will be envied by many due to her being strong. She will fear God and have respect for everyone."

This is a big contrast to when I first arrived when the children would be left unattended without the necessary stimulation. I see great hope ahead for these mothers and their children. The teen mothers are between 14 and 19 years of age, with children ranging from 3 weeks and 3 years old.



The teen mothers got pregnant in difficult and traumatic circumstances. The program provides a safe house for a while before integrating them back to their families and the society.

Grace Mwangi
Country Manager - GCF Kenya

Mother and Child



CONSULTANCY WORK - MOZAMBIQUE, BURUNDI AND RWANDA

Some consultancy work was done at the Matsatse Centre in Mozambique. This related particularly to the implementation of systems and accounting, as well as ongoing efforts to register the centre as a place of temporary safe care.

All work in Burundi had to be halted due to the political instability - we await the outcome in 2017.

Rwanda's consultancy was also centred on Capacity Building particularly with regard to finances, project reporting and a project plan.

Obtaining funding for projects is becoming increasingly challenging and organisations, despite the need, are



unable to fund Capacity Building. We have been fortunate that together with our established partners (Läkarmisionen, UNICEF and Interact), we have been able to continue these services and to expand our footprint in Africa.

FAITH BASED & COMMUNITY LIAISON



2016 was a year of faith and building relationships with churches, war rooms, and community leaders. It was also a year of eye opening reality to the devastating needs and plights of families in our region.

Henry Rinkwest was the person in this role for 2016, and assisted by Hasse Persson, a missionary from Sweden who had been working in Mozambique with his family.

Our presence at the 30 different war room meetings attended, brought new hope for vulnerable families in these wards as well as the capacity building of members of

the Sukuma Sakhe war rooms. GCF staff were partly instrumental in training some war rooms in the principles of Operation Sukuma Sakhe. This was appreciated by those who attended the workshop. Valuable new contacts were made with our local municipality as well as key service providers.

The case of the Xolo family was a great opportunity to see the different government departments as well as NGO's, working together to bring desperately needed relief and hope to a very difficult situation. The participants included the war room, Department of Health, SPCA, Department of Human Settlement, ward counsellors, Department of Social Development Traditional Leadership, churches, NGO's, and were all networked to bring this family back to some form of dignity and peace of mind. A new house, health and hope - true team work!!! he case of the Xolo family was a great opportunity to see the different government departments as well as NGO's, working together to bring desperately needed relief and hope to a very difficult situation. The participants included the war room, Department of Health, SPCA, Department of Human Settlement, ward counsellors, Department of Social Development Traditional Leadership, churches, NGO's, and were all networked to bring this family back to some form of dignity and peace of mind. A New House, Health and Hope - **True Team work!!!**



Great War Room team work brought about great change for the Xolo family when together we managed to create a new home for them after living for years in a hovel of a house. Tears of joy were seen in their eyes when they saw their new home.

On 24 March 2016, our dear colleague and friend Veronica Jubber left us after her battle against cancer, to be with Jesus whom she loved with all her heart, mind and soul. She is missed more than words can say. We always realized that she was a valuable part of our organisation. She lived, ate and slept the GCF ethos as she was such an integral part from the beginning.

In Memoriam



Monica first met her at a children's home in Pietermaritzburg where they worked together, and from that time (1977) they both knew that children should not be in children's homes. Veronica started working with POR/GCF at Betania Mission in Izotsha, where the dream of "children in secure families" was formulated. Veronica worked for the organization for 20 years and was a prayer warrior. She was able to pray, love the unlovable, listen, counsel and talk to or pray with the children when they needed a "go to" person. When staff wanted to share their troubles or needed de-briefing, when children came in emotionally bruised, hurting and broken both physically and emotionally, she was there in the background, unobtrusive but ever-ready for any sort of challenge. She is dearly missed by all, and at her memorial, I was amazed at how many lives she had touched across all ages, gender and ethnic groups.

"And I will give you the crown of life." Rev 2:8-10

INTERNATIONAL VOLUNTEERS



In 2016 we hosted 28 International Volunteers	
Sweden	22
Operation Mobilisation	4
Holland	2

Our volunteers often return to GCF, which is such a blessing, and many come back to visit us with their spouses, children and families. We have even had two volunteers who were the parents of a previous volunteer, so volunteering at GCF is definitely family orientated. It was so special to see how volunteers build friendships with each other and many end up keeping close contact with each other, even after leaving GCF.



We are so blessed to know that when volunteers leave, their hearts remain at GCF to such an extent that many wish to come back and often contribute with monetary donations towards our children's ongoing care and programmes.

Some of the volunteers took the initiative of providing money for each child, for a trip to the shop, so that they could do their own shopping. This is a wonderful life-skill to teach a child.

One of the returning volunteers had the opportunity to visit a foster home with our Social Workers and was delighted to see that one of the children was a child she had looked after at GCF during her first volunteer stay.

The volunteers from Operation Mobilisation had the opportunity to minister at some schools through skits and song as well.

Life at GCF can at times be very challenging for the volunteers due to language and cultural differences, the behaviour of the children and staff issues, but learning to talk about it and growing through these challenges makes it all worthwhile.

The love and joy shared between volunteers and children far outweighs the challenges. The Woodhouse family open their home for braais, and the Swedish Christmas celebration (Julbord), which has become something of a tradition now, is arranged for the young people so that they do not miss home too much at that time of the year.

The Volunteer's invitation to a Sunday lunch at Lynette's house this year, ended with an interesting game of cricket, and there is always sufficient time to do some exploring, which is a great attraction for them. It is true to say that there is never a dull moment in the life of a GCF volunteer.

A BIG THANK YOU TO THESE PEOPLE WHO GIVE OF THEIR TIME AND MONEY, TO SERVE GIVE A CHILD A FAMILY.

We really appreciate our volunteers and miss their help..... The wagon is just harder to pull without them.



SUPPORT SERVICES

Charmaine Wagenaar

THE OBJECTIVE IS TO PROVIDE SUPPORT SERVICES TO GCF, ALL THE INFRASTRUCTURE OF GCF WHICH INCLUDE FINANCE, HUMAN RESOURCES, MAINTENANCE, LOGISTICS & HOUSEKEEPING

MAINTENANCE

The maintenance team is responsible for the maintenance of four areas of property, namely Temporary Safe Care (TSC), the piece of land opposite the dam, the Family Based Care (FBC) centre in Raleigh Road and the company flat in Ramsgate.

The team performs to a high standard of maintenance on buildings, projects and gardens, and works strictly according to National Building Regulations.

Some of the major projects that were done this year:

- Upgrade and re-paint kitchen and ablution facilities
- New installation of emergency lights in all buildings
- Re-seal concrete roof at FBC
- Upgrade security fence

LOGISTICS

The maintenance team also ensure that our fleet of 12 vehicles are cleaned, serviced and well maintained at all times.

OCCUPATIONAL HEALTH AND SAFETY (OHS)

HOUSEKEEPING

The housekeeping team was responsible for sorting donated items, cleaning of all the buildings, and the smooth running of the busy laundry.

KITCHEN

The kitchen team prepared nutritious, cultural meals for the children, volunteers and staff, as well as catering for numerous training events and functions.



MAINTENANCE, HOUSEKEEPING & LOGISTICS	
Maintenance Requests	646
Scheduled Maintenance Tasks	1057
Fuel Used Litres	24 191
Vehicle Inspections	325
Kilometres driven	204 512
Premises Safety Inspections	65
Laundry Washed and Ironed	27 tons
Meals Prepared & Served	129 460



GCF believes that Occupational Health and Safety is a vital organisational component - a good health and safety record goes hand in hand with increased productivity and high standards. Employees are the most important asset to this company and therefore their safety, health and welfare is a priority at all times. GCF also want to ensure the safety, health and welfare of all residential children, volunteers, visitors and service providers.

We believe that prevention is not only better, but cheaper than cure.

From a legal perspective, the organisation is committed to ensuring that it complies with all relevant health and safety legislation. Where it is reasonably practicable to do so, we will strive to go beyond the requirements of legislation.



GCF is committed to on-going monitoring and review processes, so that continual improvement in the management of health and safety can be achieved.

Our general intentions are:-

- To provide adequate control of the Health and Safety risks to employees, children, volunteers, service providers, visitors and others arising from our work activities;
- To consult with our employees on matters affecting their Health & Safety;
- To provide and maintain safe environment, buildings and equipment;
- To ensure safe handling and use of substances;
- To provide adequate information, instruction, training and supervision for employees;
- To prevent accidents and cases of work related ill-health;
- To maintain safe and healthy working conditions;
- To ensure the availability of expert health and safety advice;
- To review and revise this policy at regular intervals; and
- To provide the necessary resources to secure the above objectives.



FINANCIALS



THE PLACE OF RESTORATION TRUST

STATEMENT OF FINANCIAL POSITION at

31 December 2016

	Notes	2016 R	2015 R
ASSETS			
Non-current assets			
Property, plant and equipment	4	7 472 431	7 776 473
Current assets			
Trade receivables	5	944 922	759 788
Cash and cash equivalents	6	2 566 593	2 468 043
TOTAL ASSETS		10 983 946	11 004 304
TRUST CAPITAL AND LIABILITIES			
Funds			
Trust capital	7	100	100
Accumulated funds			
- Funds representing fixed assets values		7 472 431	7 776 473
- Unrestricted funds		255 581	391 893
Non-current liabilities			
Restricted funds	8	2 947 346	2 597 432
Current liabilities			
Payables		308 488	238 406
TOTAL CAPITAL and LIABILITIES		10 983 946	11 004 304

THE PLACE OF RESTORATION TRUST

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED

31 December 2016

	2016 R	2015 R
Revenue	7 043 336	6 700 967
Other income	4 033 760	4 949 727
Total income	11 077 096	11 650 694
Operating expenses	11 547 530	12 523 002
Administration expenses	72 769	87 231
Finance expenses	186	-
Net deficit before capital recoupment	(543 389)	(959 539)
Capital recoupment	103 035	141 372
Surplus for the year	(440 354)	(818 167)



Staff Wellness and Development Training



STAFF TRAINING

Staff Wellness and Development Training		
March	Workshop Protective Behaviour	13
May	Workshop Protective Behaviour	23
	OHS - Fire extinguisher training	14
June	OHS - Health training	44
	Course Conflict Management	16
September	Course Minute taking for meetings	4
	Training Auxiliary Child and Youth Care Worker Module 10 - Behaviour	23
October	Workshop Computer - Facilitated Crimes Against Children	4
November	Training & Workshop: Getting to Grips with the Children's Act	7

HUMAN RESOURCES

Staff training, development and well-being continued in 2016 as GCF believes in their staff being the organisation's most important asset.

In 2016 GCF increased the number of casual workers. They are of great value in assisting the GCF employees when there is a temporary need for extra staff.

Staff Head Count

Beginning of the year	70
Appointments for vacancies	13
Terminations	11
Head count at Year End	72
Number of Casual Workers	15

Reasons for Termination

Resignation	7
Dismissal	2
Absconded	1
Illness	1

Staff Development

Staff Development Sessions	8
Staff General Meetings	5

15 Years Long Service Awards

Glenda Emmerson
Nonkqubela Nkqayi

10 Years Long Service Awards

Nokuzola Silangwe
Rebecca Nzimakwe



RESOURCE DEVELOPMENT & INCOME GENERATION *Samantha Podmore*

FUNDING

In 2016 the global economic growth outlook weakened, led by a sharp slowdown in developing countries. The South African economy deteriorated as a result of lower commodity prices, higher borrowing costs and diminished confidence, including currency weakness which put upward pressure on inflation. Despite these challenges, South Africa has a strong institutional framework, and the private sector is innovative, with a sophisticated services sector supporting growth.

As our economy remains in a state of flux, political unrest and government lack of funding for NGO's continues to be challenging and under threat. Service delivery still under-performs as more and more needs are apparent due to rising unemployment, greater poverty, elevated human rights violations and lack of resources to address these core social ills.

By pure determination and dogged persistence, GCF Resource Development Department, sought new leads and

income generation avenues during 2016, to ensure that our organization was at the forefront of service delivery and programme implementation to those families and children at risk, within our temporary safe care facility, communities and across the African continent. We will continue to push the boundaries and challenge the funding drought to ensure that GCF sustains and grows into the next chapter of our journey towards making a difference.



DONOR ACKNOWLEDGEMENT

Scotland



Ex South African's, the Reverend George and Monica MacDonald, continued their heartfelt support of our Therapy, Counselling and Special Needs programmes. Thank you Friends of POR - Scotland for your wonderful gift!

Esther Ministries, thank you for honouring us with your gift of support for our children's programmes, you blessed us with your kindness.

South Africa



social development

Department
Social Development
REPUBLIC OF SOUTH AFRICA

To the Department of Social Development, thank you for your contribution of Childcare and Social Work grants.



Sweden

We want to express our gratitude to the many Swedish organizations, individuals, churches, ex-volunteers, families and children who have GCF's best interests at heart, with their fundraising efforts.

Fresenius Kabi SA



**FRESENIUS
KABI**

continued their generous and much appreciated support of our children's Healthcare programme. Their support makes a daily difference to providing preventative and curative service to our babies and children.

Läkarmissionen

Stort Tack/Big thank you to our long supporting primary donor, Läkarmissionen for their valued support, dedication and commitment to our organization. We are grateful for your commitment.

EVANGELISKA FRIKYRKAN

InterAct, through the churches and prayers, you continue to aid GCF's programmes and services to our children, families and communities. Your prayers and support make all the difference.

Sackaios Stiftelsen, your support helps us reach many, and makes all the difference to the lives of many. Thank you for your ongoing support.

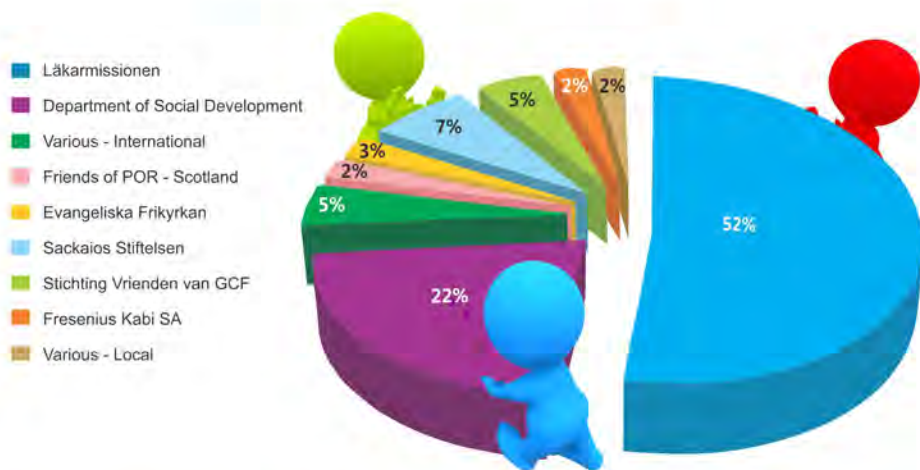
Netherlands



Stichting Vrienden van GCF, and their supporters who tirelessly raise funds for us, you make a world of difference. Your heart for and service to the continued growth of GCF is outstanding. Thank you for your support and dedication.

Johannabode, thank you for your support for our Education and Early Childhood Development programmes. You have given a great gift of a bright future to our children.

DONOR SOURCES SPLIT 2016 > R 100,000



MARKETING AND SOCIAL MEDIA

We continued to focus on increasing our electronic footprint and we have seen a great escalation in support on our Facebook and Twitter pages. The popular online GivenGain donations site continued to be a wonderful platform for donations from across South Africa, Sweden, Holland and other global supporters. We added a PayPal and SMS payment system for easy donor access, and although it has been slower than we would have liked, we expect this vehicle for donations to gain momentum during 2017.

The Resource Development team also supported the initiatives of the other GCF departments in their activities and needs, such as the Foster Care Forum, KZNSOC Conference, children's Christmas parties and general material development requests. We played a role in fundraising for the day to day wish list of items, from groceries and toiletries to school shoes and stationery.

NETWORKING

PARTNERS & COLLABORATORS



Organizations	Reason for network
Child Welfare Offices , (DSD)	Utilization of foster care bank
DSD and NGO's Social Service Professionals	Attendance at the Social Workers Forum
Focus on Ithemba	Strengthening and capacity building: linking & learning regarding alternative care
LIV Village	
Mapkaphuta – Hillcrest	
Haven of Rest	
Tongaat Boys Town	
Mother of Peace	
Le-Shika Development and Training	Capacity Building and Training (Legislation)
Democracy Development Programme	Attended the book launch – The Flipside by Justin Foxton. (The book challenges the reader to re-evaluate their perception of themselves, their neighbour and our nation as we seek to fulfill Madiba's vision of a post-apartheid democracy). It's a refreshing look at problems but from a positive perspective, still without denial of the myriad problems we have to deal with as a society.
Lorraine Development	Protective Behaviours Training
Bless Crèche, Margate	
Umusa ECD Centre, Nosiha	
Good news Crèche , Ext 3 Margate	Child Protection Services – safe spaces for children
The Mercury Hibberdene Children's Holiday Home	
Phumlani Caravan Park Margate	Help Desk Partnership
Protective Behaviours South Africa	Training and Mentorship
Fiddlewood Farm, Margate	Safe recreational space for children
Hope and Homes UK	MOU De-institutionalisation of Child Care Systems in Gauteng
HUC South Africa	Social Justice training in Africa
HUC Swaziland	
FPCT Tanzania	
EED Central African Republic	
ADIH Central Africa Republic	
IUBM Mozambique	
CICA Mozambique	
AMQF Mozambique	
MBA Zambia	
Association Garuka Rwanda	
Protective Behaviours South Africa	MOU Protective Behaviour
KZNCSOC (KZN Civil Society Coalition)	Monica Woodhouse is Chairperson; 162 Members from NGOs in KZN
Potters House Port Shepstone	Social Justice training in South Africa
VP Health System South Africa	
Tabitha Ministries Pietermaritzburg	<ul style="list-style-type: none"> • Holiday Placements with GCF foster parents promoting family based care to residential children • Referrals and counselling services • Attendance at Social Workers Forum • Training and capacity building
Child and Youth Care Centres	
• Sacred Heart CYCC	
• Temba Club	
• Unathi CYCC	
• Emseni CYCC	
• Rehoboth	
• Assisi Shelter	
• Ikhayaletu Home of Love and Care	
• South Coast Hospice	
• Ziphakamise Social Development	

Our Vision “Children in secure families”

Our Mission

- Protect** children by placing their best interest at the center of all GCF programs
- Provide** communities and organizations with skills and competencies to ensure a nurturing and safe environment for children
- Promote** temporary safe care for orphaned and vulnerable children with a focus on family based care as an alternative to long term institutionalization
- Pursue** our commitment to be a quality service provider, capacity builder and mentor, innovator and agent of change

Commitment:

-  GCF acknowledges that various stakeholders play a role in providing an effective Child Protection System and that holistic service should be available to vulnerable children and families at risk.
-  GCF provides family strengthening, foster care, support, reintegration and child protection programmes.
-  GCF promotes and lobbies for deinstitutionalisation of children and institutional care only as a last resort whilst community family based care options for children are pursued.
-  GCF fulfills its role as capacity builder and mentor by training like-minded organisations on the child protection process and good governance.



A CHILD PROTECTION ORGANIZATION



Children in Secure Families
- it's where they belong!

Contact Us



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Trust Registration No: IT 5570/1992/PMB
PBO No: 18/11/13/1118

Banking Details

Account Name	Give a Child a Family
Bank	Nedbank
Account No	1398 047 244
Branch	Port Shepstone
Branch Code	139828
Swift Code	NEDSZAJJ

